



# Job Description

## iCOVER

iCOVER specializes in Wholesale of Background Screening & Business Intelligence solutions for the global market. We are an international company with operational headquarters in Paris, backed by a network of offices worldwide, which offer strategic global reach for all your business needs.

We are developing Background Screening web-based applications and CRMs which allow us to work with a full scale of skills. Our team is composed of highly talented PHP and Full-stack developers, who are committed to providing user efficient and scalable tools.

Currently, for our team in Sofia, we are looking for a:

### Senior PHP Developer

with the following profile:

#### Requirements

- Experience with OOP PHP (5 + years)
- Strong knowledge of the common PHP or web server exploits and their solutions
- Experience with PHP MVC frameworks for e.g. Zend Framework
- Experience with JavaScript (jQuery, Bootstrap), HTML, CSS
- Understanding fundamental design principles behind a scalable application
- User authentication and authorization between multiple systems, servers, and environments
- Familiarity with limitations of PHP as a platform and its workarounds
- Familiarity with MySQL and NoSQL database and their declarative query languages
- Linux OS basics
- Experience with Web Services
- Experience with GIT

#### Advantages

- Understanding the fully synchronous behavior of PHP
- Experience with some bug-tracking system
- Experience with SCRUM/Kanban
- Experience with Mongo DB
- Experience with GITFlow

## Responsibilities

- Development of new internal modules of our Background Checks CRM system;
- Development of new BI modules of our CRM system and communication with a BI team;
- Maintenance of legacy code; Refactoring decisions;
- Participation in making architectural decisions;
- Writing or editing MVC content;
- Help in development of technical specifications;
- Properly documenting all development in-code.
- Building efficient, testable, and reusable PHP modules
- Solving complex performance problems and architectural challenges
- Familiarity with Continuous Integration - best possible cases - Jenkins or Team City
- Keeping all strict coding standards

## We expect you to

- Be a team player
- Be proactive when you see problems and their solutions
- Strive to learn new things
- Be ready for a drink with the team
- Possess excellent problem solving, critical thinking and communication skills

## What's in it for you

- Fun and dynamic team;
- Excellent remuneration package and work-life balance;
- Food vouchers;
- Yearly bonus scheme;
- "Bring a friend" bonus model;
- Awesome class A office in the central district.

## Interested?

Send your CV and Cover letter to: [vstojnovska@icover-services.com](mailto:vstojnovska@icover-services.com)