

Verification component	Component definition	Know your employee	Know your customer	Know your partner
Animal Rights Activist	Searches names in a privately-held database aggregating information on known animal rights activists	X		
Adverse Media	Searches for any type of globally-reported negative news coverage, such as any relevant articles or posts in public or private databases, news databases and online / social media	X	X	X
Family and Relatives Connection with State Companies and Authorities	Verifies if any family relatives have leading roles in a state company or act as civil servants	X	X	X
Global Sanctions & Watchlists	Searches for matches between subject name and reference lists published by Financial Regulation Authorities (OFAC, FACTA...) and other national or international organizations or official institutions, particularly within the framework of Anti Money-Laundering and Anti-Corruption Legislation, the Fight against the Financing of Terrorism and the KYC Procedure (Know Your Customer). Access to 1300+ compliance lists (continuous updates).	X	X	X
Media Criminal	Searches for criminal-related articles in public or private databases, news databases and online / social media	X	X	X
Media Reputation	Searches for any reference – positive or negative – to the candidate in international databases (private or public, press and online)	X	X	X

References	Verifies references through direct contact with one or several designated individuals (personal or professional: eg. company director, line manager, customer or third-party provider) Identification of the nature of the relationship between parties, validation of subject profile, validation of claimed achievements, general appreciation. Based on a customizable questionnaire	X	X	X
References (written)	Verifies, with official written reply from the source, references through direct contact with one or several designated individuals (personal or professional: eg. company director, line manager, customer or third-party provider) Identification of the nature of the relationship between parties, validation of subject profile, validation of claimed achievements, general appreciation. Based on a customizable questionnaire	X	X	X