Verification component	Component definition	Know your employee	Know your customer	Know your partner
Document Translation	Translation in language of choice of any document provided	X	X	X
Education	Verifies educational diplomas by contacting the institution concerned and/or by consulting public or private databases of graduates. Content (if available): dates of attendance, course major, graduation date and nature of the diploma obtained.	X		
Education (written)	Verifies, with official written reply from the source, dates of attendance, course major (if available), degree(s) attained and graduation date	X		
Education Database	Verifies graduation information with the relevant institutions	X		
Employment	Verifies any professional experience through direct contact with HR departments or, if unavailable, managers from current and/or former employers. Verifies declarations and retrieval of available key elements : start date / leaving date in the company, function / position held, reason for leaving the company, circumstances of termination, eligibility for rehire, authenticity of employment contract and salary slips...	X		
Employment (written)	Verifies, with official written reply from the source, dates of employment and job titles, salary, circumstances of termination, and eligibility for rehire	X		
Employment Database	Verifies employment history via publically available online information or official registries or databases	X		
Language Test	Verifies language proficiency via a verbal test of everyday language skills administered by fluent multi-lingual speakers	X		

On-Site Inspection	Verifies the legitimacy of a business through an objective visual and operational analysis through physical on-site facility verifications performed by specialized agents tasked to provide insights on facilities		X	X
Political Connections	Identifies links to any political party or leader	X	X	X
Professional License & Membership	Verifies any qualifications or professional licenses such as: membership of a professional organization (eg. association, council etc.); all types of certification, subscription to registries of reference, credentials, declarations and licenses	X		X
Professional License and Membership (written)	Verifies, with official written reply from the source, any licenses, registration, credentials or certification	X		X