

Verification component	Component definition	Know Your employee	Know Your Customer	Know Your Partner
Airside Employment	<i>Verifies date of employment and job titles, salary, circumstances of termination, and eligibility for rehire in accordance with airline industry requirements</i>	X		
Airside Education	<i>Verifies date of attendance, course major (when available), degree(s) attained, and the graduation date in accordance with airline industry requirements</i>	X		
Airside Reference	<i>Verifies business or personal related references in accordance with airline industry requirements</i>	X		
Education	<i>Verifies educational diplomas by contacting the institution concerned and/or by consulting public or private databases of graduates. Content (if available): dates of attendance, course major, graduation date and nature of the diploma obtained.</i>	X		
Education (written)	<i>Verifies, with official written reply from the source, dates of attendance, course major (if available), degree(s) attained and graduation date</i>	X		
Education Database	<i>Verifies graduation information with the relevant institutions</i>	X		
Employment	<i>Verifies any professional experience through direct contact with HR departments or, if unavailable, managers from current and/or former employers. Verifies declarations and retrieval of available key elements : start date / leaving date in the company, function / position held, reason for leaving the company, circumstances of termination, eligibility for rehire, authenticity of employment contract and salary slips...</i>	X		
Employment (written)	<i>Verifies, with official written reply from the source, dates of employment and job titles, salary, circumstances of termination, and eligibility for rehire</i>	X		
Employment Database	<i>Verifies employment history via publically available online information or official registries or databases</i>	X		
Insurance Certificate	<i>Authenticates insurance status</i>	X	X	X
Job Seeker	<i>Verifies dates of registration as a job seeker</i>	X		

Language Test	<i>Verifies language proficiency via a verbal test of everyday language skills administered by fluent multi-lingual speakers</i>	X		
On-Site Inspection	<i>Verifies the legitimacy of a business through an objective visual and operational analysis through physical on-site facility verifications performed by specialized agents tasked to provide insights on facilities</i>		X	X
Political Connections	<i>Identifies links to any political party or leader</i>	X	X	X
Professional License & Membership	<i>Verifies any qualifications or professional licenses such as: membership of a professional organization (eg. association, council etc.); all types of certification, subscription to registries of reference, credentials, declarations and licenses</i>	X		X
Professional License and Membership (written)	<i>Verifies, with official written reply from the source, any licenses, registration, credentials or certification</i>	X		X
References	<i>Verifies references through direct contact with one or several designated individuals (personal or professional: eg. company director, line manager, customer or third-party provider) Identification of the nature of the relationship between parties, validation of subject profile, validation of claimed achievements, general appreciation. Based on a customizable questionnaire</i>	X	X	X
References (written)	<i>Verifies, with official written reply from the source, references through direct contact with one or several designated individuals (personal or professional: eg. company director, line manager, customer or third-party provider) Identification of the nature of the relationship between parties, validation of subject profile, validation of claimed achievements, general appreciation. Based on a customizable questionnaire</i>	X	X	X
Vehicle Registration	<i>Authenticates official registration details</i>	X		

