

Code of Ethics

- Our first priority: comply with the law (including data protection regulations).
- We only search for professional information using open sources and open data.
- Research only conducted for legitimate purposes (recruitment, compliance, standard or extended due diligence).
- Best practices management.
- We ensure full transparency in relation to our information sources.
- Vigilance with third parties: with regularly updated anti money laundering, anti-corruption, anti-conflict of interest and anti-bribery policies in place.
- Fully in control of our own resources; employees and all third-party agents.
- Strict Internal code of conduct.
- Best-efforts obligation.
- Continued pursuit of accuracy.
- Respect the right to be forgotten.
- We include multiple criteria in our searches including data mining, verbal checks, screening (using private and public databases and online research), on-site verifications and discreet investigations.